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19 April 1963

MEMORANDUM FOR: Executive Director

: Deputy Director (Support) / Rgl 22 APR 1963 THRU

: Federal Employee Health Service Program SUBJECT

: Memorandum to C/MS from Executive Director, date 1 28 HEFERENCE ICE

March 1963, Subject as Above

1. As requested, the attached form, "Tederal Employees Heal in Service Report", has been completed as it pertains to the Agency. Certain observations should be made on the report as completed; these follow.

2. The Medical Staff has attempted to establish a redical program for this Agency which provides for maximal medical service without occupating with private medicine and without entering into socialized medicine. In providing these services, part of the program is preventive as outlined under Public Law 653. However, because this Agency has security considerations and overdees commitments, the medical program is also clinical and provides for impatient care and support. It has been our philosophy to provide a variety of services through a common media; hence, those capabilities that provide for preventive medicine programs may also be utilized for other medical services. In any one period of time, medical persumel assigned to the Clinical Division may be engaged in preventive medicine, in therapeusis, in clinical advice, or in progress planning.

It should be noted also that the Medical Staff is the sole organizational component responsible for all of medical support activities required within the Agency; hence, the progrem also contains the Psychiatric Staff, a Support Division, which is responsible for monmedical activities that may be performed by non-professional personnel. such as supply, personnel, etc., and an Operations Division, whose activities are uniquely in support of the DD/P activities.

To break out from the Medical Staff budget that portion shich is comparable to preventive programs of other agencies, that do not have overseas or security responsibilities, results in an artificial separation based on rules which do not ordinarily apply. For essente. it is difficult to account for these portions of a staff medical officer's efforts which may be devoted to health service programs. examination, therepeusis, and other significant activities. Also, it is difficult to break down the costs of equipment; for example, the

SUBJECT: Federal Employees Health Service Program

x-ray machinery as it contributes to the costs of the various programs it supports. However, an attacet has been made to do this and the results are reflected in the attached report.

- 3. It is my opinion that any review of program as implied by this type of report would be more meaningful if emreached on a total program basis. This type of report was submitted to your committee at the time that reorganization was being considered within the Agency. As you may recall, our total budget at that time was re-grand as conservative. if not frumal. and most effective in its total impact.
- 4. It is difficult to evaluate the "protetype" health service program, as outlined at the March meeting you attended, as it applies outside of our own Agency. When Public Less 678 was spected, it was regarded as being quite pionessing in health program development and, in many areas, it has not to be exploited. From an overall Government viewpoint, it would seem premeture to say that this type of health program is too restrictive. On bohal? of this Agency, there is no quention that it is too restrictive. This is evident by the actions we have taken to make our own health progress more ampropriate. Doubtless other agencies who have their own peculiar problems and have had some experience with medical programs would feel likewing.

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Attachment: Federal Employee Health Service Program Report

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	REMARKS:				
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	FROM:				
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	FORM NO . 241	REPLACES FORM 36 WHICH MAY BE USE		O-439445	(47)